



JOB DESCRIPTION

Job Title: Youth Pastor

Department: Ministry

FLSA: Exempt

Manager/Director: Senior Pastor

Date Approved:

Freewill Missionary Baptist Church is making a lasting difference around the world by leading people to become fully devoted followers of Christ. We are one church meeting locally and nationally at FMBC Online. We are a ministry that exist to Engage, Equip and Empower the people of God.

At Freewill Missionary Baptist Church (FMBC), ministry is at the heart of who we are and what we do. Fulfilling Gods great commission through a spirit of excellence allows us to be a place where all people can *Believe, Belong, Become* and *Build*. Ministry happens beyond the walls of the church every day. The responsibility of the **Kids/Youth Pastor** is to build up a growing and healthy next generation of leaders and disciples for Jesus. This position is to help lead kids/youth and families to live in a way that glorifies our Heavenly Father, continually praising God for His love and goodness.

Summary of the Job:

The role of the **Kids/Youth Pastor** is to provide Vision, Strategies, Direction and Oversight for the entire **Radical Praise Kids/Youth Ministry** at FMBC (kindergarten – 12th grade). Provides leadership, guidance, and development for staff and volunteer teams. The **Kids/Youth Pastor** will work to support the Vision and Mission of FMBC by providing Pastoral Leadership to children, teens and young families. Through leadership, discipleship and programming, the Kids/Youth Pastor will help disciple and equip families as they raise their children. The **Kids/Youth Pastor** is responsible for assisting the Senior Pastor with guarding the spiritual culture / character of the ministry.

Essential Functions and Responsibilities:

- Be an advocate for youth and educate our leaders and members about the hopes, concerns and needs of kids/youth at FMBC and our community.
- Plan, develop, implement and execute all aspects of Radical Praise Kids/Youth ministry in the areas of spiritual development, worship, discipleship, growth, mission, and outreach.
- Disciple young people in developing their spiritual, and leadership skills.
- Create resources for Radical Praise programming
- Develop, research, and provide curriculum for kids/youth that reflects the teaching of FMBC.
- Be a liaison between FMBC and other community organizations, people, and resources that relate to Radical Praise Kids/Youth and other ministries.
- Recruit, mentor, train and develop Radical Praise Teamers (volunteers) who work with kids/youth in all aspects of the ministry and ensure adequate support and adult-to-children ratios.
- Develop integrated training processes for nursery, kids, youth and special needs ministry leaders and Radical Praise Teamers.

- Lead and build teams to execute all aspects of kids/youth ministry for weekend services.
- Maintain, manage and monitor all Radical Praise programing (*Volunteer Connect, KidsCheck, Church Metrics*)
- Create, manage, monitor and maintain the departmental administration and Radical Praise Kids/Youth budget.
- Make yourself available to young people in a variety of ways with supervision (i.e. lunch at school, attendance at extracurricular activities, visitation, times of crisis, etc.)
- Ongoing contact with students, staff, parents and leaders.
- Ongoing contact with FMBC Pastors and staff members.
- Formulate Radical Praise facility standards for existing space.
- Help develop and maintain all security standards.
- Oversee special event planning to include but not limited to Radical Praise Youth Day(s); 7:11 youth nights, and other ministry events involving our young people.
- Prepare correspondence and reports for Senior Pastor and other ministry leaders

Leadership Responsibilities:

Provide **influence** leadership, discipleship and collaborative support to ministry leaders and volunteers (*Ministers, Deacons, Trustees, Auxiliary Leads and Radical Praise Teamers*)

Other Duties and Responsibilities:

- Must possess and exercise the ability to hold in confidence member and other sensitive information only sharing with Senior Leaders on a need to know basis.
- Aid in the support of FMBCare by serving, receiving and disseminating Care member info
- Assist with the creation of teaching and training materials and facilitation of training as needed.
- Monitor and report monthly defined measurable.
- Aid in Pastoral and Ministerial responsibilities.
- Requires ongoing personal development.

Position Type and Expected Hours of Work

The **Youth Pastor** position is full-time. The standard days and hours of work are Monday through Friday with weekend hours. Work hours are a minimum of 40-hours per week but may vary depending upon the needs of the ministry. The duties of this position are required to be performed both on and off site with potential for traveling throughout the community.

Travel

Dependent upon the needs of the Ministry, the **Youth Pastor** may travel up to 40%, locally within the community utilizing their own personal vehicle or FMBC Van.

Position Requirements:

- BA/BS (M.Div. Preferred) – with min. 2 years of relevant ministry related experience
- Strong execution focus and attention to detail
- Strong work ethic, proactive and able to effectively manage multiple tasks simultaneously
- Strong Organizational and time management skills
- Highly developed communication skills; articulate verbally and in writing
- Proficiency in all Microsoft Office applications
- Works well with others and within a team
- Creative and innovative
- Leadership background and experience serving with youth and families.
- Project management experience

Attributes:

- Love God and Gods people
- Positive attitude with the Heart of a servant
- Fun, enjoyable and loyal
- Share the vision of Freewill Missionary Baptist Church to fulfill the Great Commission with integrity and passion.
- High capacity multi-task individual comfortable working independently without constant supervision.
- Highly self-motivated and directed with strong interpersonal skills.
- Accept constructive coaching as learning opportunities.
- Effectively prioritize and execute tasks in a high-pressure environment.

Work Environment

This job operates within the Ministry environment. This role provides pastoral leadership and support in the overall internal and external infrastructure of the Ministry and all related activities and groups.

The noise level in the work environment is usually moderately loud.

Physical Demands:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

While performing the duties of this job, the employee is regularly required to sit, talk or hear. The employee is frequently required to use hands to finger, handle, or feel and is occasionally required to stand; walk; reach with hands and arms; to climb or balance; and stoop, kneel, crouch or crawl.

This position is occasionally required to lift up to 25 pounds. Proper lifting techniques are required.

Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception and ability to adjust focus.

Candidates who are interested in the Youth Pastor position should go to the Church's website: www.freewillbaptistchurch.org and select the "Careers" tab to express your interest.

Email: info@freewillmbc.org

Web: www.freewillbaptistchurch.org

Final candidates must consent to a reference check, a full background check including criminal history, a drug test, and credit check. These checks will be performed by an outside agency for complete confidentiality.

The above statements are intended to describe the general nature and level of work being performed by the person assigned to this job. They are not intended to be an exhaustive list of all responsibilities, duties, skills, and physical demands and may change at any time with or without notice.